

Dear

United States Department of the Interior

OFFICE OF THE SECRETARY WASHINGTON, D.C. 20240

Executive Regis	try
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MAR 1 3 1985

	STAT
Executive Secretary, Room 7D60	
Central Intelligence Agency	
Washington, D.C. 20505	
Dear	STAT

Thank you for arranging our half day at the Agency. The presentations were informative and the lunch was a special treat.

Sincerely

White House Fellow







DEPARTMENT OF AGRICULTURE

OFFICE OF THE SECRETARY WASHINGTON, D.C. 20250

STAT

February 28, 1985

Executive Director
Central Intelligence Agency
McLean, Virginia 20310
Dear

Thank you very kindly for a simply marvelous experience at the CIA. We all very much enjoyed our experience and found it edifying. We very much appreciate the opportunity.

I certainly enjoyed our conversation at lunch. Our personal conversation enhanced my experience at the CIA.

I just simply wanted to thank you for your time and your hospitality.

Sincerely,

JOSE C. FELICIANO Whate House Fellow

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DEPARTMENT OF AGRICULTURE

OFFICE OF THE SECRETARY WASHINGTON, D.C. 20250

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February 28, 1985

Executive Secretary				
Central	Int	elligence	Agency	
McLean,	٧A	20310		

Dear

I just wanted to drop you this brief note and thank you for taking time for meeting with our White House Fellows class. We all had a marvelous experience at the CIA.

I think we were able to develop at least some appreciation of the nature of your responsibilities. It was just fascinating.

I simply wanted to express my appreciation to you and the others for your time and your hospitality.

Sincerely,

JOSE CO. FELICIANO White House Fellows



Approved For Release 2009/07/21 : CIA-RDP87M00539R002704500006-5

Executive Hegistry

National Aeronautics and Space Administration

Washington, D.C. 20546

Office of the Administrator

March 12, 1985

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805/2

STAT

Executive Secretary Central Intelligence Agency Washington, D.C. 20505

Dear

STAT

Thank you for all your efforts in coordinating our recent briefings at the CIA. This was certainly a rare opportunity for many of us to get a glance into the intelligence world. I personally found the entire experience fascinating.

The opportunity to broaden our horizons in new areas such as this is one of the primary benefits of the White House Fellows program. We very much appreciate your giving us this opportunity.

Sincerely,

Juesa B. Smith

Teresa B. Smith White House Fellow, 1984-85

(EXC)



Approved For Release 2009/07/21: CIA-RDP87M00539R002704500006-5 STAT Executive Registry National Aeronautics and 85-Space Administration 805/1 Washington, D.C. 20546 Office of the Administrator March 11, 1985 STAT Executive Director Central Intelligence Agency Washington, D.C. 20505 **STAT** Dear I am writing to extend my appreciation for your meeting with the White House Fellows, Class of 1984-85. We are all

I am writing to extend my appreciation for your meeting with the White House Fellows, Class of 1984-85. We are all grateful for the time you took from your obviously busy schedule to brief us on some of the aspects of the CIA. This was certainly a rare opportunity for me to get a glance into the agency, and I found the entire morning fascinating.

Thank you again for all your courtesies. This experience has been one of the highlights in our education program.

Sincerely,

Teresa B. Smith

White House Fellow, 1984-85





United States Department of the Interior

OFFICE OF THE SECRETARY WASHINGTON, D.C. 20240

MAR | 3 | 1985

Executive Director, Room 7D55 Central Intelligence Agency Washington, D.C. 20505

Dear

STAT

STAT

Thank you for hosting the White House Fellows at the Agency. It was informative and useful to hear about some of your analytical projects.

Thank you also for the fine lunch.

Sincerely

Patrick A Putignano White House Fellow

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Administrative - Internal Use Only

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85-	805	

20 February 1985

MEMORANDUM FOR: Distribution

FROM:

Executive Secretary

SUBJECT:

28 February Visit of White House Fellows

1. As has been the case occasionally in the past, this year's White House Fellows will visit Headquarters for an opportunity to meet with senior officials and to be briefed on some of the things that we do. This year the visit will take place on Thursday, 28 February. Following a series of briefings in the DCI Conference Room from 0900 to 1200, there will be a luncheon in the Executive Dining Room hosted by the Executive Director. The Director was originally scheduled to meet with the Fellows, but neither he nor the Deputy will now be free to do so. first attachment provides a schedule for the visit; no one need attend any event other than that for which noted.)

no briefings will be held that discuss operational matters or those dealing with sources and methods. The second attachment provides a listing of those who will be visiting Headquarters.

Attachments:

As stated



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SUBJECT:

28 February Visit of White House Fellows

Distribution:

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1	_	
1	_	George Lauder, D/PAO
1	-	Chuck Briggs, D/OLL
1	-	Dick Kerr, ADDI
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cc: DCI
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Schedule of Events

Visit of White House Fellows to CIA Headquarters 28 February 1985

0845	White House Fellows Arrive Escorted to DCI Conference Room 7D64	STAT
0900	Welcome and Agency Overview	Executive Director
0930	Leak s	Chairman, Security Committee
1015	Relations with the Media	George Lauder Director, Office of Public Affairs
1045	Relations with Congress	Chuck Briggs Director, Office of Legislative Liaison
1115	The Intelligence Product and the Directorate of Intelligence	Dick Kerr Associate Deputy Director for Intelligence
1200	Luncheon in the Executive Dining Room Hosted by the Executive Director	In addition to those listed above:
		STAT
		Director, Office of European Analysis, DI
		Director, CPAS/DI
		STAT
		Deputy Director, Office of Global Issues, DI
		STAT Chief, Arms Control Intelligence Staff
		STA
3.4 11年2月6日		Executive Secretary

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PRESIDENT'S COMMISSION ON WHITE HOUSE FELLOWSHIPS

THE WHITE HOUSE

February 14, 1985

١ /
The Honorable William J. Casey
Director
Central Intelligence Agency Washington, D.C. 20505
Washington, D.C. 20505
Dear Mr. Casey:
· V 🗸

The White House Fellows are honored you will be hosting a seminar luncheon session on February 28th. am enclosing the most recent literature on the Fellowship program and a list of the current Fellows and their present assignments in the White House and executive agencies.

The Fellows meet two or three times a week with guests such as yourself. Their sessions this year are focused mainly (but not exclusively) on a few themes: U.S.-Soviet relations, economic growth, the federal budget, and the role of individual creativity in modern society. In addition to their interest in specific public policy issues, the Fellows are also interested in exploring contrasting visions of America's future.

The Fellows would like you to discuss the problems of intelligence collection in a democracy. What is the intelligence community doing to resolve the problems of leaks in an open government such as ours? Does the media use its influence carefully when dealing with classified information? Do the impediments found in the American system serve a broader purpose of protecting the democratic controls? Can you use the current situation in Central America to illuminate some of these points? As you know, normally the guest speaks for no more than ten or fifteen minutes followed by an open Q & A exchange, with all remarks strictly off the record.

The Fellows are delighted that they will be meeting you on the twenty-eighth.

Sincerely,

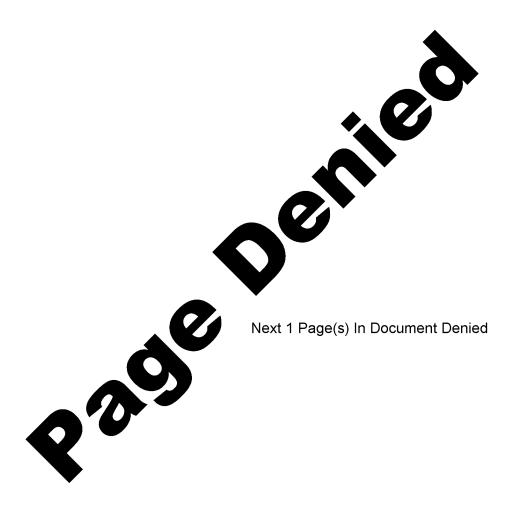
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STAT

Laura A. Broderick Deputy Director

You may reply to: THE WHITE HOUSE FELLOWS

712 Jackson Place, N.W. Washington, D.C. 20503 Phone (202) 395-4522





DEPARTMENT OF AGRICULTURE

OFFICE OF THE SECRETARY WASHINGTON, D.C. 20250

Executive Registry

85- 1039

February 28, 1985

STAT

Director, Office of European Analysis, DI Central Intelligence Agency McLean, Virginia 20310

Dear

STAT

It certainly was a pleasure to have met you. I very much enjoyed our conversation.

Our White House Fellows class had a simply wonderful experience at the CIA.

It really will go down as one of the highlights of our year. I just wanted to express my appreciation to all of you for your time and hospitality.

Sincerely,

JOSE C FELICIANO White House Fellow

> DCI EXEC REG

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ACIS - 1089/85 25 February 1985

MEMORANDUM FOR:	Deputy Director for Comptroller	Operations	
2		Current Production & Analytic	Support
THROUGH:	Deputy Director for	Intelligence	
FROM:	Chief, Arms Control	Intelligence Staff	STAT
SUBJECT:	Rotational Assignmen	nts of CIA's White House Fello	w STAT
1. Action	Requested: That you	agree to an assignment in you during periods indicated bel	r office of ow: STAT
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Therefore, I req above. The date	uest that you concur	in the respective assignment lease see the attached White H	requested
Politico Militar	ction: A similar red y Affairs, State Depa will be approved upon	quest has been made to the Bur artment, for 6-10 May 1985. I n receipt.	eau of was told STAT
4. If the organization, or call and let me	if there is anything	e conflict with plans in your g more I can do to assist you	here, please STAT
Attachment:			STAT
As stated			

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PRESIDENT'S COMMISSION ON WHITE HOUSE FELLOWSHIPS

THE WHITE HOUSE

February 14, 1985

The Honorable William J. Casey
Director
Central Intelligence Agency
Central Intelligence Agency Washington, D.C. 20505
Dear Mr. Casey:

The White House Fellows are honored you will be hosting a seminar luncheon session on February 28th.

I am enclosing the most recent literature on the Fellowship program and a list of the current Fellows and their present assignments in the White House and executive agencies.

The Fellows meet two or three times a week with guests such as yourself. Their sessions this year are focused mainly (but not exclusively) on a few themes: U.S.-Soviet relations, economic growth, the federal budget, and the role of individual creativity in modern society. In addition to their interest in specific public policy issues, the Fellows are also interested in exploring contrasting visions of America's future.

The Fellows would like you to discuss the problems of intelligence collection in a democracy. What is the intelligence community doing to resolve the problems of leaks in an open government such as ours? Does the media use its influence carefully when dealing with classified information? Do the impediments found in the American system serve a broader purpose of protecting the democratic controls? Can you use the current situation in Central America to illuminate some of these points? As you know, normally the guest speaks for no more than ten or fifteen minutes followed by an open Q & A exchange, with all remarks strictly off the record.

The Fellows are delighted that they will be meeting you on the twenty-eighth.

Sincerely,

James A. Bredorick

Laura A. Broderick Deputy Director

You may reply to: THE WHITE HOUSE FELLOWS 712 Jackson Place, N.W. Washington, D.C. 20503

Phone (202) 395-4522

Enclosures

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PRESIDENT'S COMMISSION ON WHITE HOUSE FELLOWSHIPS THE WHITE HOUSE

1984-85 WHITE HOUSE FELLOWS' ASSIGNMENTS

STAT

Lew Cramer	The White House, Office of the U.S. ~ Trade Representative
•	Central Intelligence Agency
Jose Feliciano	Department of Agriculture
Linda Hall	Federal Trade Commission
Charles Hirsch	Department of the Navy
Tom Leppert	Department of the Treasury ~
Patrick Putignano	Department of the Interior
Bruce Scott	Department of Transportation
Teresa Smith	National Aeronautics and Space Administration
Richard Stamberger	The White House, Office of the Vice President
J. Scott Wheeler	Department of Energy
Robert Wood	The White House, National Security

Council

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ACIS - 1034/85 12 February 1985

MEMORANDUM FOR:	Director of Central Intelligence	STAT
THROUGH:	Deputy Director for Intelligence	
FROM:	Chief, Arms Control Intelligence Staff	STAT
SUBJECT:	White House Fellowship Program	STAT
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3. Staff Po Affairs; they cor	osition: We have explained this to Security and Public ocur, subject to a review of the text itself.	STAT
4. If there and let me know.	e is anything more I can do to assist you here, please call	STAT
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DCI EXEC REG OFFICIAL USE ONLY

ACIS - 1034/85 12 February 1985

SUBJECT: White House Fellowship Program (U)

DISTRIBUTION:

Original - DCI
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		Executive Secretary	

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Approved For Release 2009/07/21: CIA-RDP87M00539R002704500006-5

U.S. Department of Transportation

Office of the Secretary of Transportation

Executive Registry
84 - 890 / 4

400 Seventh St., S.W. Washington, D.C. 20590

AH, ER 83-6061/1 PAO 83-0293 PAO 84-1000

March 27, 1984

The Honorable William J. Casey Director Central Intelligence Agency Washington, DC 20505

Dear Director Casey:

Thank you for meeting with the White House Fellows on March 12, 1984. The discussion was exceptionally interesting and informative, and we all have a much better understanding of the CIA as a result of the session.

Please express my appreciation to Dr. Robert Gates and Mr. Graham Fuller who also met with us. Dr. Gates' briefing on intelligence collection was excellent, and Mr. Graham's briefing of the Middle Eastern countries which we are scheduled to visit was also excellent and very worthwhile.

It was a privilege to meet with you. Thank you again for an interesting and enjoyable session.

Sincerely,

T. Wood Parker Commander, U.S. Navy White House Fellow



EXECUTIVE SECRETARIAT ROUTING SLIP

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Remarks	•	

Executive Secretary
3/15/84

3637 (10-81)



Office of the Attorney General Washington, D.C. 20530

84-890/3

Executive Registry

AH. ER83-6061+11 PA083-0293 PAU84-1000

March 13, 1984

Dear Mr. Casey:

Many thanks not only for meeting with the White House Fellows, but also for sharing the talents of your very capable professional staff. I wish you the best of luck and continued success in restoring our nation's intelligence capability.

Best wishes,

Sincerely,

Kenneth O. Simon Special Assistant to the Attorney General

Approved For Release 2009/07/21: CIA-RDP87M00539R002704500006-5

The Honorable William J. Casey Director Central Intelligence Agency Washington, D. C. 20505



EXECUTIVE SECRETARIAT ROUTING SLIP

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Remarks

Executive Secretary
3/14/84

3637 (10-81)

Approved For Release 2009/07/21 : CIA-RDP87M00539R002704500006-5

### U.S. Department of Justice

Executive Registry

84-890/02

Federal Bureau of Investigation

Washington, D.C. 20535

March 12, 1984

AH. ER 83 - 6061+(1 PAO 83 - 0293 PAO 84-1000

The Honorable William J. Casey Director Central Intelligence Agency Washington, D. C. 20505

Dear Director Casey,

Thank you for taking the time to meet with the White House Fellows this morning. Our visit to CIA was instructive and helpful, especially as we prepare for our upcoming trip to the Middle East.

We appreciated your sharing your thoughts with us and making time in what must be an incredibly busy schedule. Thank you for your support of the White House Fellows program.

Sincerely,

Stephen Harty

Special Assistant to the Director



Executive Registry

84 - 890/1

### THE WHITE HOUSE

WASHINGTON

March 12, 1984

The Honorable William J. Casey Director Central Intelligence Agency Washington, D. C. 20505

Dear Director Casey:

I want to thank you for joining us at our briefing today.

The esteem and status of the intelligence community has been greatly enhanced as a result of your efforts. The Agency's presence on college campuses and career advertisements in the newspaper are clear indications of how far the pendulum has swung.

All of us are looking forward to our trip. Thanks to your support we should gain an even greater insight into the region.

Best wishes and continued success.

Sincerely,

Craig P. Co

White House Fellow Office of Policy Development

<b>TO:</b>		
ROOM NO.	BUILDING	
for	ExDir and DDCI.	
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FROM:	Sue, PAO	

Approved For Release 2009/07/21 : CIA-RDP87M00539R002704500006-5



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8 March 1984

MEMORANDUM FOR: Director of Central Intelligence

FROM:

George V. Lauder

Director of Public Affairs

SUBJECT:

Visit of White House Fellows

Action Requested: None; background information only.

The White House Fellows will visit Headquarters from 8:30-11:45 a.m., Monday, 12 March. They will meet with you for a question and answer period in the DCI Conference Room from 10:45-11:00 a.m. Prior to this, Bob Gates will give them an overview of the Agency and the key issues affecting the rebuilding of the Intelligence Community from 9:00-9:45 a.m. Graham Fuller will follow giving a substantive briefing on the Middle East from 9:50-10:45 a.m. (See attached agenda.) The briefings are classified secret and strictly off-the-record. Since the Fellows will be traveling in April to Saudi Arabia, Bahrain, Egypt, Jordan, and Israel, they have requested a briefing on the political situation in these countries which will be provided by Graham Fuller. After the briefing, Agency films on Menachem Begin and Hosni Mubarak will be shown to the Fellows in studio 1E74

Approximately 14 White House Fellows and one staff member will attend. Mrs. Elizabeth McPherson is Deputy Director of the program, Kenneth Simon is the Presiding Fellow and will introduce Bob Gates and Graham Fuller. I will introduce you.

A list of the Fellows and their government assignments as well as the program's latest brochure are opposite.

Members of my staff will be present throughout the briefing.

George(JV. Lauder

**STAT** 

Attachments



SUBJECT: Visit of White House Fellows

STAT

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## EXECUTIVE SECRETARIAT ROUTING SLIP

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Remarks

Executive Secretary
2/27/84

3637 (10-81)

Approved For Release 2009/07/21: CIA-RDP87M00539R002704500006-5

Executive Registry

84 - \$50

# PRESIDENT'S COMMISSION ON WHITE HOUSE FELLOWSHIPS THE WHITE HOUSE

1H, ER83-6061/1 PAO83-0293 ER83-6061

February 21, 1984

Dear Mr. Casey:

The White House Fellows are delighted to learn that you are able to join them on Monday, March 12, for a question and answer period at the conclusion of their briefings with Dr. Robert Gates and Mr. Graham Fuller.

We appreciate the invitation to meet at CIA Headquarters from 8:30-11:00 A.M.

Since they will be traveling to the Middle East in April, the group looks forward to hearing comments on an overview of the agency, along with a briefing on the Middle East.

We look forward to our visit on the twelfth.

Sincerely,

Elizabeth H. McPherson Deputy Director

The Honorable William J. Casey Director Central Intelligence Agency Washington, D.C. 20505



## CENTRAL INTELLIGENCE AGENCY

AH. PAO 83-0093 ER 83-6061

FR 83-6061/1

WASHINGTON, D. C. 20505

STAT

PUBLIC AFFAIRS Phone: (703) 351-7676

7 February 1984

Ms. Elizabeth H. McPherson
Deputy Director, President's Commission
on White House Fellowships
712 Jackson Place, N.W.
Washington, DC 20503

Dear Ms. McPherson:

In reference to your request on behalf of the White House Fellows, I am pleased to confirm your visit on Monday, 12 March, from 9:00 - 11:00 a.m. at Headquarters building. CIA Director William J. Casey will meet with the Fellows for a question and answer period at the end of the briefing. Dr. Robert M. Gates, Deputy Director for Intelligence, will give an overview of the Agency followed by a substantive briefing on the Middle East by Graham E. Fuller, National Intelligence Officer for the Near East and South Asia. Enclosed are their biographies. According to our telephone conversation, one of your members acts as a presiding Fellow and introduces the speakers. George V. Lauder, Director of the Public Affairs Office, will introduce Mr. Casey. The briefings will be classified and off-the-record. We ask that you be here at approximately 8:30 a.m.

As soon as it is available, I must receive an alphabetized list of all attendees with full name, home address, date and place of birth, social security number, and security clearances. Please include a brief statement from you that all attendees are U.S. citizens. The Agency cannot admit foreign nationals. Enclosed is a map with directions to the Agency.

Please let me know if any handicapped persons will attend so that I can make special arrangements to assist them. Some form of identification that includes a photograph must be shown to the receptionist upon entering the building. Since we have limited parking facilities, I'll need to know the number and description of vehicles you will be arriving in. Buses should plan to stay here for the duration of your visit; otherwise, special arrangements must be made with the gate. Please notify me in advance of your visit so I may take care of any arrangements to be made.

DCI DCI

P-137

Ms. Elizabeth H. McPherson Page 2 7 February 1984

The Agency allows neither hazardous equipment--such as weapons or explosives--nor cameras, recording devices, or radio transmitters to be brought into the building.

We look forward to your visit. If you have any further questions, please call on 703-351-7676.

Enclosures

scn

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1 - PAO 83-0293
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#### 21 December 1983

MEMORANDUM FOR: Director of Central Intelligence

FROM:

George V. Lauder

Director, Public Affairs Office

SUBJECT:

Invitation to Meet with the 1983-84 President's

Commission on White House Fellowships

1. Action Requested: Accept or decline invitation from the White House Fellows to meet with them sometime between January and August.

2. <u>Background</u>: Ms. Elizabeth McPherson, Deputy Director of the President's Commission on White House Fellowships, has invited you to meet with 14 men and women who are spending one year in Washington serving as special assistants to Cabinet secretaries, executive agency heads, Supreme Court Justices, and on staffs of the President and Vice President. They would like to hear about key issues affecting rebuilding the intelligence community.

the session would be strictly off-the-record.

The purpose of the White House Fellowship program is to provide gifted and highly motivated young Americans with some firsthand experience in the process of governing the nation and a sense of personal involvement in the leadership of the society. In addition to the work experience, the Fellows participate in an intensive educational program where they meet with a host of prominent citizens in both the public and private sectors to explore a variety of issues affecting the country. Attached is a brochure with the biographies of the participants as well as a list giving their assignments.

In addition to domestic topics, the Fellows usually examine international affairs and U.S. foreign policy. Last year they traveled extensively in the Far East and this year they anticipate a trip to the Middle East in April.

You addressed the 1981-82 White House Fellows on 2 June 1982. Since your schedule did not permit your meeting with them this year, NIOs Henry Rowen and David Gries briefed them. They have offered to meet with you in 1984 at anytime or location that is convenient with you. However, they would prefer sometime in March before the Fellows travel abroad. After you have finished, we could bring in a substantive briefer on the Middle East for the second hour.

**STAT** 

**STAT** 

SUBJECT: Invitation to Meet With the 1983-84 President's Commission on White House Fellowships

3. Recommendation: Suggest that executive group as you have done previous	t you meet with this high level young iously.
	George V. Lauder
Attachments	
ACCEPT:	•
Director of Central Intelligence	Date
DECLINE; BUT ARRANGE A SUBSTANTIVE BRI	[EFER IN MY STEAD:
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DECLINE; DO NOT SCHEDULE BRIEFINGS FOR	R THIS GROUP:
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Remarks

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Recommendation please to DCI.

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Executive Secretary

16 December 1983

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## PRESIDENT'S COMMISSION ON WHITE HOUSE FELLOWSHIPS

THE WHITE HOUSE

December 13, 1983

Dear Mr. Casey:

On behalf of the Commission, I would like to invite you to meet with the 1983-84 White House Fellows at a time convenient to you between January and the end of their Fellowship year in August.

As you know, in addition to their work experience, the Fellows participate in an intensive educational program where they meet with a host of prominent citizens in both the public and private sectors to explore a variety of issues affecting the country. Our usual seminar format includes remarks by the speaker followed by discussion. All sessions are strictly off-the-record.

A session with you would be an extraordinary opportunity for the Fellows, and we all would be honored to meet with you. I will be glad to work with your staff to select a convenient time and location. Enclosed is a copy of our brochure which contains the biographies of the thirteen Fellows. Enclosed also is a list of their respective assignments.

I look forward to hearing from you. The Commission address is 712 Jackson Place, N.W., Washington, D.C. 20503; the telephone number is (202)395-4522.

SincereTy,

Approved For Release 2009/07/21: CIA-RDP87M00539R002704500006-5

Elizabeth H. McPherson Deputy Director

The Honorable William J. Casey Director Central Intelligence Agency Washington, D.C. 20505



# PRESIDENT'S COMMISSION ON WHITE HOUSE FELLOWSHIPS THE WHITE HOUSE

## 1983-84 WHITE HOUSE FELLOWS' ASSIGNMENTS

David L. Bere

Elaine L. Chao.

Craig P. Coy

Muliufi F. Hannemann

W. Stephen Harty

James R. Kearl

Joseph R. Lupica

James W. Muller

David A. Neuman

Travis Wood Parker

George H. Selder

Kenneth O. Simon

Oren E. Whyche

Department of Agriculture

Office of Policy Development The White House

Office of Policy Development The White House

Office of the Vice President

Federal Bureau of Investigation

Department of Defense

Department of Housing and Urban Development

Department of Education

Office of Cabinet Affairs
The White House

Department of Transportation

Department of Energy

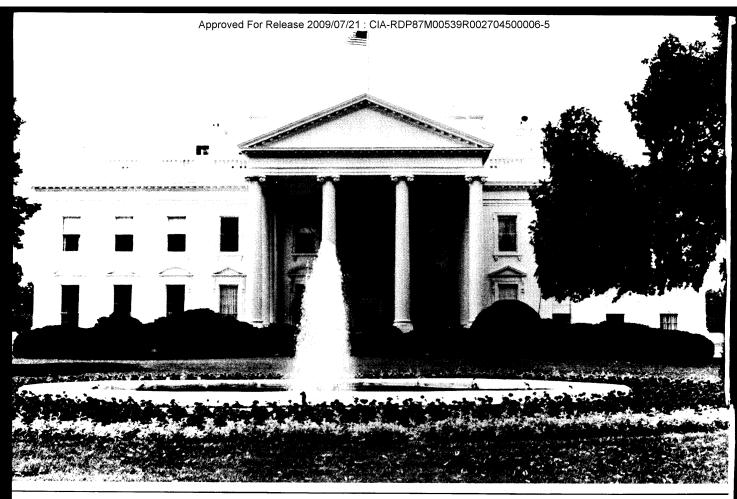
Department of Justice

Federal Trade Commission



## THE WHITE HOUSE FELLOWSHIPS

Approved For Release 2009/07/21 : CIA-RDP87M00539R002704500006-5



**Cover Photo:** Class of 1983-84 White House Fellows.



## **Statement of Purpose**

The purpose of the White House Fellowship program is to provide gifted and highly motivated young Americans with some firsthand experience in the process of governing the Nation and a sense of personal involvement in the leadership of the society.

The program seeks to draw exceptionally promising young people from all sectors of our national life—the professions, business, government, the arts, and the academic world. It is essential to the healthy functioning of our system that we have in the nongovernmental sector a generous supply of leaders who have an understanding—gained at firsthand—of the problems of national government. In a day when the individual feels increasingly remote from the centers of power and decision-making, such leaders can help their fellow citizens comprehend the process by which the Nation is governed.

In this country today, we produce great numbers of skilled professionals; but too few of this intellectual elite provide the society with statesmanlike leadership and guidance in public affairs. If the sparsely settled American colonies of the late 18th century could produce Washington, Jefferson, Adams, Monroe, Madison, Hamilton, Franklin, and others of superlative talent, breadth, and statesmanship, should we not be able to produce, in this generation, ten times that number? We are not doing so.

Surely the raw material is still there; and just as surely more must be done in the development of our ablest young people to inspire and facilitate the emergence of such leaders and statesmen. Their horizons and experience must be broadened to give them a sense of personal involvement in the leadership of the society, a vision of greatness for the society, and a sense of responsibility for bringing that greatness to reality.

The White House Fellowship program is designed to give superbly qualified young Americans precisely those experiences.

-Adopted by the President's Commission on White House Fellowships, 1965

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## THE WHITE HOUSE WASHINGTON

June 23, 1981

The White House Fellowships program provides a unique opportunity for a select group of outstanding young leaders to work at the highest levels of the Federal government.

Some 300 of the nation's finest young people have participated in this program since its founding in 1964. They have been valuable assets to the senior officials to whom they have been assigned and they have enriched American society and their local communities with the insights they have gained during their Fellowship year.

The White House Fellowships challenge those chosen to measure up to high standards of character, performance and service to society.

I take pride in my personal involvement in this program and it has my enthusiastic support.

Romald Reagon

#### The President's Commission on White House Fellowships

Chairman Vice Admiral James B. Stockdale (USN-Ret.) Senior Research Fellow The Hoover Institution on War, Revolution and Peace Stanford University

Dennis L. Bark

Deputy Director and Senior Fellow The Hoover Institution Stanford University

James E. Bostic, Jr. Division President Riegel Textile Corporation

Bruce L. Bower Attorney at Law Winston & Strawn

Donald J. Devine

Midge Decter

Executive Director Committee for the Free World

Director Office of Personnel Management

Fred F. Fielding Counsel to the President The White House

Charles R. Gentry Shank, Irwin & Conant President, White House Fellows Alumni Association

General Andrew Jackson Goodpaster

Former Superintendent U.S. Military Academy, West Point

Edith Green

Former U.S. Congresswoman

Michel T. Halbouty Geoscientist and Engineer

Bruce H. Hasenkamp Vice President The Hannaford Company Susan C. Herter

Founder and Former President Volunteer Opportunities, Inc. (NY)

Author E. Hughes President University of San Diego Willa Ann Johnson Willa Johnson & Associates

Richard E. Kinser Managing Partner Gould & McCoy, Inc.

Irving Kristol Co-Editor The Public Interest

Sammy Lee Medical Doctor Olympic Gold Medalist

Mrs. Drew Lewis Former Member House of Representatives Commonwealth of Pennsylvania

James T. Lynn Attorney Jones, Day, Reavis & Pogue William J. McManus

Vice President

Byers-McManus Associates, Inc. Treasurer, Republican National Committee

Dana G. Mead

Vice President and Group Executive International Paper Company

Rita Moreno

Garrett D. Pagon President

Snohomish Commercial Realty, Inc.

Roger B. Porter Deputy Assistant to the President for Policy Development The White House

Mrs. William French Smith Officer and Member of numerous volunteer organizations

Bishop William Milton Smith African Methodist Episcopal Zion Church

Frank D. Stella President and Founder F. D. Stella Products Company

Deanell Reece Tacha Vice Chancellor for Academic Affairs University of Kansas

Shannon J. Wall President National Maritime Union

Charles L. Heatherly Director President's Commission on White House

# The White House Fellowships



President Johnson meets with two White House Fellows in the Oval Office.

Declaring that "a genuinely free society cannot be a spectator society," President Lyndon B. Johnson announced the establishment of the White House Fellowships program in the East Room of the White House in October, 1964. Prompted by the suggestion of John W. Gardner, then President of the Carnegie Corporation, President Johnson's intent was to draw individuals of exceptionally high promise to Washington for one year of personal involvement in the process of government. Since that time, Presidents Nixon, Ford, Carter and Reagan have continued the enthusiastic support with which President

Johnson initiated the program. Many officials of past administrations serve as Regional Panelists during the selection process.

The Fellows themselves, even after their year in Washington, continue to contribute to the program. The extensive education program in which the Fellows participate is supported financially by the White House Fellows Foundation, which receives contributions from former Fellows, corporations, and foundations. The White House Fellows Association, whose members are former Fellows, also meets annually to be briefed on the issues by the leaders of the current Administration.



Who Are The White House Fellows?

The more than 300 persons who have been chosen as White House Fellows are a diverse group representing the many occupational, geographic, racial, and ethnic elements of our heterogenous society. There is a strong desire on the part of the Commission to have all segments represented—not necessarily in one year, but over the years of operation of the program.

In the twenty classes of Fellows there have been lawyers, physicians, academics, businessmen and women, engineers, career military officers, journalists, farmers, policemen, an orchestra conductor, former State legislators—all of them early in their careers. All have shown a potential for contributing to their community—geographic or professional. This potential for leadership and contribution to one's community is a vital element in the Commission's selection. Nearly all have had a college degree and many have professional graduate training. Such training is not, however, a prerequisite.

The Commission is proud of its outreach efforts which have resulted in significant participation by women, blacks, Hispanics,

Asians, American Indians and the physically disabled. Several Fellows were foreign born but were citizens by the time they were selected. The group as a whole represents a wide variety of religious and ethnic subgroupings and ideologies. Strong Republicans have served in Democratic administrations and vice versa. Partisan politics play no role in the selection process.

President Ford meets with several Fellows (left).



President Nixon greets White House Fellow Rodney Coleman.



President Reagan thanks Admiral James B. Stockdale for his service as Chairman of the Commission on White House Fellowships.

The Fellows have been assigned in all of the Cabinet-level agencies, with Presidential assistants and the Vice President. Additionally, Fellows have served in other major Federal agencies and offices including the Office of Management and Budget, the National Security Council, the United Nations with our Ambassador, the Office of the United States Trade Representative, the National Aeronautics and Space Administration, ACTION, the Environmental Protection Agency, and the Federal Trade Commission.

President Carter meets with Fellows in the Rose Garden.



## The Fellowship Program

#### A Dual Experience

The White House Fellowship is a highly competitive opportunity to participate in and learn about the Federal Government from a unique perspective. For one year, the 13-20 persons who are chosen as White House Fellows are full-time Schedule A employees of the Federal Government, working in a Cabinet-level agency, in the Executive Office of the President, or with the Vice President. Rather than fit the Fellows to their pre-Fellowship specialties, the program aims at utilizing their abilities and developing their skills in the broadest sense possible. In most cases, a fellow serves as a special assistant, performing tasks for a Cabinet Secretary, the Vice President, an assistant to the President or for appropriate under or deputy secretaries. In this sense, the White House Fellow's year is a high-level internship in government—but it is also much more.

The White House Fellowship program is not a direct Federal recruitment program and is not designed to attract people into the Federal service in the immediate sense. It is a sabbatical or leave of absence without salary from the individual's school or firm. Some Fellows have stayed on for a short while after their Fellowship year and some returned to government (state, local, or Federal) in later years. Most Fellows, however, return to their geographic, or at least their professional, communities where they can share their new knowledge and contribute to society more ably and productively through a fuller understanding of the Federal Government. The program is an opportunity for intensive service with the goal of improving each participant's ability to serve more fully for years to come.



White House Fellow Ken Simon at work with his principal, Attorney General William French Smith.

#### The Work Experience

The work assignment provides the Fellow the opportunity to observe closely the process of public policy development and to come away with a sense of having participated in the governmental process as well as having made an actual contribution to the business of government.

Although White House Fellows will probably draw on the specific prior training, education and experience, they should not expect to continue doing the type of work they had been doing before entering the program. A Fellow with a background in state and local politics, for example, may work extensively on implementing Federal laws substantially altering the Civil Service System: an attorney may spend a large part of the year in consumer affairs programs related to food; a physician may take the lead in establishing a pilot exchange program with a foreign government.

The program's aims are to tap the resources of the Fellows and to develop their abilities in the broadest sense, rather than fitting the Fellows into assignments directly related to their pre-Fellowship specialties.

The actual nature of one's assignment varies with the particular talents and interests of the Fellow, and depends greatly on what needs to be done. The experience and role of an individual Fellow depend to a substantial degree on the personal relationship he or she forms with a specific Cabinet-level officer and his or her regular staff, on how hard and successfully the Fellow applies him- or herself to whatever tasks are assigned or become available, and on the Fellow's individual initiative in developing relationships and initiating worthwhile projects.

By the end of the year, however, most Fellows will have written speeches, attended conferences, supervised staff work, reviewed or helped draft proposed legislation, answered Congressional inquiries, chaired meetings, drafted reports, conducted briefings, and spearheaded one or more projects.

Some Fellows will have dealt with the whole range of policy matters faced by their respective officials, while others will have become deeply involved in just a few select issues. Throughout the year emphasis is placed on linking theory and practice, analysis and action.

6

Though they operate on a high level, the work done by the Fellows is not always glamorous. Sometimes it is frustrating or pedestrian, and there are times when it becomes routine. The experience of most Fellows contains a mixture of significant involvement in major and minor government issues and routine tasks that help make a Federal official's office run smoothly.

It is difficult to generalize about the assignments of White House Fellows. One can say, however, that the tasks demand flexibility, a capacity for learning quickly and a willingness to work hard. These are usually the very qualities that have already made the Fellows promising leaders in their own career fields.

Muliufi Hannemann at work with his principal, Vice President Bush.

#### The Educational Program

The educational program is a distinguishing feature of the White House Fellowship. The Fellows participate as a class in a series of off-the-record meetings, usually held two or three times a week throughout the Fellowship year, with prominent representatives from both the public and private sectors.

The meetings in the Washington area are supplemented with occasional travel to experience, observe, and examine firsthand major issues confronting our society. In addition to the domestic focus, Fellows have in some years examined international affairs and U.S. foreign policy, and developed an understanding of the philosophies and points of view of other governments through overseas travels.

The educational program is typically developed around several broad themes reflecting the interests of the fellowship class and policy issues facing the nation as a whole. This thematic approach to the educational component of the Fellowship is designed to provide the Fellow with a comprehensive understanding of exceedingly complex national issues.



....

During the 1983-84 Fellowship year, for example, one of the areas of particular interest to the class was industrial revitalization. The Fellows explored the issue from labor's point of view in meetings with the presidents of the AFL-CIO and the International Ladies Garment Workers Union. They met with chief executive and financial officers of major American industries, leading management consultants and observed the latest developments in industrial robotics. During a visit to New York City, Fellows discussed capital formation and the role of the stock market with corporate finance specialists on Wall Street. In Washington, the group examined productivity issues with the Secretary of Labor and antitrust law with officials at the Department of Justice and the Federal Trade Commission.

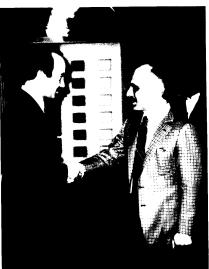
As another theme, the 1983-84 educational program addressed national security and defense issues. In addition to briefings at the Pentagon by ranking civilian and military policy makers, including the Secretary of Defense, the Fellows had significant "hands-on" field experience at military training and operations facilities. The group travelled to Fort Campbell to witness air as-At Fort Knox, home of the United States Army Armor and Caval-

ry, they had an opportunity to drive the new M-1 tanks and in Miami, Florida, they were briefed at the Coast Guard Operations Center on the Narcotics Border Interdiction System and the Haitian Migrant Interdiction Operation and toured the Miami River on a Coast Guard patrol boat.

With Presidential campaigns in full swing, the Fellows had an opportunity to view the political process from several perspectives. They met with presidential candidates, chairmen of the Republican and Democratic national committees, campaign managers, pollsters and veteran political commentator and journalists.



As part of their education program, Fellows meet with Lane Kirkland, President of the AFL-CIO.



During a trip to the Middle East the 1983-84 Fellows met with King Hussein of Jordan.

Home of the President's Commission on White House Fellowships on

#### Becoming a Fellow

U.S. citizens are eligible to apply during early and formative years of their career or profession. There are no basic educational requirements and no special career professional categories. Employees of the Federal Government are not eligible, with the exception of career military personnel of the Armed Services (Army, Navy, Marine Corps, Air Force and Coast Guard). There are no restrictions as to specific age, sex, race, creed, or national origin, nor any physical requirements. One may not retain an official local or state office while serving as a Fellow.

The application to the program is designed to elicit information about the individual's demonstrated performance in his or her chosen career or profession and the parallel kinds of community service or activity which indicate the applicant's degree of community involvement and commitment. It is a thorough request for information and is designed not to exclude persons but rather to bring out the talents and interests of the applicant.



William F. Buckley, Jr., autographs his book during a meeting in New York with the Follows

Completed applications are processed by the Commission staff and screened initially by the Office of Personnel Management readers and former Fellows. The hundred or so most promising applicants are invited to interviews by eleven regional panels who read the applications and the references of those whom they interview (about 11 per panel).

On the basis of regional panel evaluations, approximately 33 candidates are named as national finalists and are interviewed in a three day meeting by the members of the President's Commission. The Commission then recommends to the President those individuals whom it finds to be most qualified for significant work experiences at a high level in a cabinet agency, the Executive Office of the President, or with the Vice President.

The qualities which are being sought at each stage are high levels of achievement early in one's chosen career or profession, a demonstrated leadership capability, an assemblage of skills that would make one a good special assistant in the short run and a national leader in the long run, and substantial indications of



David Broder, national political correspondent and columnist for The Washington Post, joins the Fellows for an informal lunch.

a commitment to service to others in the community in which one has lived. While the program has no age limits, it is designed to encourage future leaders rather than reward established leaders.

#### Funding

As a government employee, each Fellow is paid by his or her agency at an appropriate scale based on experience and education, generally not higher than a GS-15, step 3, which, at this time, is \$53,861.

Most married Fellows come to Washington accompanied by their families. Moving and relocation expenses are not funded by the government and Fellows and their families are responsible for seeking their own housing accommodations in the Washington, D.C. area.

The government administers the program through a line item in the Office of Personnel Management budget, but the policies are set and the Fellows are recommended by the Commission selected by the President. The Commission has a small staff to support all phases of the program. The educational program is supported in large part by private funds contributed to the White House Fellows Foundation. Contributions come from alumni, current Fellows, corporations, foundations and numerous individuals who share a common commitment to the worth of the program's objectives and an appreciation for its record of success.

## White House Fellows Alumni

Just as they came from a wide variety of professions before they were selected as Fellows, former Fellows are making their mark in a multitude of fields. A representative sample of the alumni and their current professions:



Robert McFarlane, Assistant to the President for National Security Affairs: 1971-72 Fellowship—The White House, Office of Congressional Affairs.



Mary Lynn Myers, Vice President and Manager of Commercial Lending, First Bank of South Dakota; 1976-77 Fellowship—Department of Commerce.



Henry G. Cisneros, Mayor, San Antonio, Texas; 1971-72 Fellowship --Department of Health, Education and Welfare.



**Timothy Wirth,** Member of Congress, 2nd District, Colorado; 1967-68 Fellowship — Department of Health, Education and Welfare.



**David Jackson,** Director, Ohio Department of Health; 1973-74 Fellowship—Environmental Protection Agency.



**Victoria Chan-Palay,** Professor, Harvard Medical School; 1979-80 Fellowship—Department of Defense.



Rear Admiral Charles Larson, Superintendent, United States Naval Academy: 1968-69 Fellowship— Department of the Interior.



Paula Cholmondeley, Manager of International Business Development. Westinghouse Elevator Company: 1982-83 Fellowship—Office of the United States Trade Representative.



**Tom Johnson**, Publisher and Chief Executive Officer, *Los Angeles Times*: 1965-66 Fellowship — The White House.



**George Weathersby,** Chief Executive Officer and President, Curtis Publishing Company: 1972-73 Fellowship--Department of State.



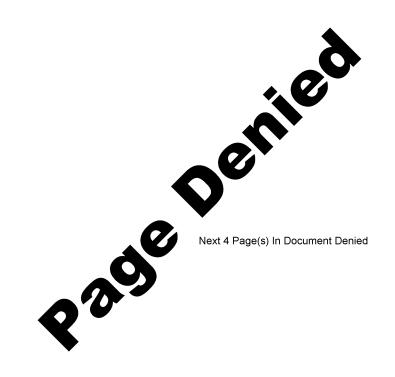
**Robert Haas,** President and Chief Executive, Levi Strauss & Co.; 1968-69 Fellowship—Department of Housing and Urban Development.



David Mulford, Assistant Secretary for International Affairs, Department of the Treasury: 1965-66 Fellowship
—Department of the Treasury.



Michael Armacost, Under Secretary of State for Political Affairs; 1969-70 Fellowship—Department of State.



#### Calendar of Selection Process

December 1, 1984

Application deadline. In no case will applications postmarked later than December 1, 1984, be accepted.

Approximately January 31, 1985

Applicants notified by mail whether or not they have been selected as regional finalists. Those selected will be advised

of the date and location of their regional interviews.

February-March 1985 Regional finalists interviewed by selection panels in the following 11 cities in the United States: Atlanta. Boston, Chicago, Dallas, Denver, New York, Philadelphia, San Francisco, Seattle, St. Louis, Washington, D.C. Every effort is made to assign regional finalists to the panel located closest to their homes; but, since the Commission seeks to maintain an equal distribution of regional finalists among the panels, this is not always possible. Travel expenses incident to regional interviews are paid by the regional finalists. Regional interviews are one or two days long.

Approximately March 15, 1985

Regional finalists notified by mail whether or not they have been selected as national finalists

May 16-19, 1985

National finalists interviewed over a three-day period at a location near Washington, D.C., by members of the President's Commission on White House Fellowships. National finalists are reimbursed by the Commission for transportation expenses (round-trip, coach or tourist class), within the United States but not for international

by the Commission for transportation expenses (round-trip, coach or tourist class), within the United States but not for international travel, and meals and lodging at the interview meeting site. Other expenses are the personal responsibility of the national finalists.

The week of May 19, 1985

Presidential announcement of the 1985-1986 White House Fellows. Notification will be by mail.

June 16-21, 1985

1985-86 White House Fellows are interviewed in Washington, D.C. by various

Executive Branch agencies. All newly appointed Fellows must be in Washington for the entire interview period. Some Fellows may have to stay longer, or return to Washington later, for additional interviews. Based on these interviews, the Director of the President's Commission on White House Fellowships determines the assignments of the 1985-86 Fellows. Assignments are made and announced prior to September 1. Fellows may be reimbursed by the government for transportation expenses (round-trip, coach or tourist class), within the United States but not for international travel. Other expenses during the interview week (including meals, lodging, taxis, etc.) are paid by the Fellow.

September 1, 1985-August 31, 1986 Inclusive dates of the 1985-86 Fellow-ship year.

## White House Fellowship Application

#### **Instructions**

Please read the entire application, the descriptive information in this brochure, and these instructions before answering any questions on the application. Please also review the eligibility requirements and be sure that you meet them before you apply. The Commission cannot legally consider applications from ineligible persons or grant exceptions to these requirements.

Please TYPE all responses and limit your replies to the spaces provided, except where essential to answer a question fully or when an explanation on a separate sheet is specifically requested. Any additional pages should be standard  $8\frac{1}{2}$ " x 11" size. Answer questions fully and accurately, and sign and date the application in the space provided. Failure to do so may delay or prevent consideration of your application.

Your application must be accompanied by three personal evaluation forms furnished by individuals who have direct knowledge of your qualifications and character. One such form is provided in this application, which you are requested to reproduce as needed. Have each form completed by a reference and returned to you in a sealed envelope for submission with your application.

The Commission may solicit evaluations from other persons listed in the application who were not named as references who are in a position to measure the applicant's qualifications and character. You will be asked to submit certified educational transcripts if you are named a regional finalist. A candidate still under consideration at any stage in the selection process who experiences a change in employment or address is expected to notify the Commission office of his or her new status.

After completing your application, be sure that all of the pages are in proper sequence and secure them with a paper clip (please do not staple). Please indicate on the first page of the separate sheets used to answer these essay questions, the number of the

question. Print or type your name on the upper right hand corner of each page of the essays. Enclose the application, including the required reference letters, in a large envelope for mailing. Do not fold the application. A cover or transmittal letter need not accompany your application.

Mail your application to the President's Commission on White House Fellowships, 712 Jackson Place, N.W., Washington, D.C. 20503. (Be sure to complete and enclose the cards on the back cover of this booklet. One of these cards will be mailed back to you upon the Commission's receipt of your application. If you do not receive this acknowledgment within a reasonable time after you mail your application, contact the Commission office at (202) 395-4522. We suggest that you retain a copy of your application in the event the original is lost in the mail.)

For consideration in the 1985-86 Fellowships competition, an application must be postmarked no later than December 1, 1984. In fairness to all applicants, exceptions to this deadline may not be granted and incomplete applications will not be considered.

It is suggested that you complete and return your application as soon as possible. If you do mail your application close to the December 1 deadline, however, you may want to ask for a postmark receipt from the post office to guard against delay in postmarking.

If you are mailing your application from overseas, send it by air mail and post it as early as possible to avoid delay in the initial stage of the selection process.

The President's Commission on White House Fellowships follows section 717 of the EEO Act of 1972. Persons who believe that they have been discriminated against in violation of that law may file administrative complaints by contacting an Equal Employment Opportunity counselor at the Office of Personnel Management.

FORM APPROVED OMB NO. 0310-0007

## White House Fellowship Application

1. Name (last, first, middle)	7. Employer and Address		
2. Preferred Title  Mr. Mrs. Miss Ms.  Other			
3. Other names used (e.g. maiden)	8. Your business address and position (and military rank when applicable)		
4. Home address (include ZIP Code)			
4a. Permanent address if not same as above	9. Your job affiliation:  ☐ Academe ☐ Business ☐ Military ☐ State and Local Government ☐ Law ☐ Medicine ☐ Other Profession		
5. Phone (include area codes) Home: Office:	☐ Non-profitOrganization ☐ Student or Fello  10. Birthplace (city and state, or foreign country)		
6. Are you a citizen of the United States of America?  ☐ Yes ☐ No	11. Birth date (month, day, year)		
Administrative Career Examination, Federal Management	Government examinations or programs: Professional and nt Intern Examination, Foreign Service Officer, the Peace and whether or not you met the qualification requirements.		
13. Have you ever worked for or are you now working for funds? If so, please explain and give inclusive dates.	r the Federal Government or are you being paid by Federal		

- 14. It is helpful for the Commissioners evaluating your application to see "at a glance" the development of education and career patterns. Therefore, on a separate sheet of paper, please provide a chronological listing of all positions you have held, employers, and dates held. Work back from your current position and include all post-secondary school education. Account for all periods of unemployment and military service.
- 15. Have you ever been discharged from any job, or have you quit after being informed that your employer intended to discharge you?

If your answer is "Yes," give details:

- 16. On a separate sheet of paper, describe in 300 words or less, your life's ambition, what you hope to accomplish or achieve in your lifetime, and what position you hope to attain.
- 17. On a separate sheet of paper discuss, in 300 words or less, why you want to be a White House Fellow, what you consider to be your major strengths and qualifications for the program, and what benefits you feel are likely to result from your participation.
- 18. On a separate sheet of paper write a memorandum, of not more than 500 words, for the President, making a specific policy proposal. Explain why you think it is important, what issues it raises, and why you think he should support it.

### Educational Background

19. Please provide the following information about your education, high school and beyond:

Name and location of schools

Dates attended From To

Degree or diploma and field

Class rank (top 10%, 1st, 2nd, 3rd, 4th quarter)

20. Please list, describe and exp pated. For each activity listed, length of your membership, and t ceived.	specify the name of th	e school, college, or i	university, an	y offices held, the
				•
	Work Exp	erience		
21. If you have taken a test or occupation or profession, give the time you took the examination, if	ne information reques	required in order to o ted for each such test	qualify for th or examinati	e practice of any on, and for each
Full name of test or examination (NOT initials)	Administering agency	State or jurisdiction	Year	Passed Yes No
22. After having qualified for the from such practice or disciplined I If your answer is "Yes," state disciplining, the name and address	oy any agency because on a separate sheet of j	of your conduct? paper the dates of and	reasons for su	Yes ☐ No ich debarment or
23. a. List dates, branch, and ser	ial or service number	for all active military	service.	
From To	Branc	ch of service	Serial or ser	vice number
h Transcens - 1 - 2 1				1
b. Have you ever been dischar	ged from the Armed F		n nonorable co	onditions?

24. Detail and describe your work experience. Start with your present position and work back. Account for all periods of time since your first employment, including periods of unemployment and time spent as a student or in military service. If you have been graduated from school for more than eight years, you may summarize part-time or summer employment while you were obtaining your education.

a. Dates of employment From	(month, year) To present time	Name a	nd address of employer	Place of employment (city and state)
Kind of business or o accounting, insurance		iufacturing,	Name, title, and present ad supervisor	dress of immediate
Exact title of position	Salary o Starting \$ Final \$	or earnings per per	Number and kind of e	mployees you supervised

Description of work

Describe any outstanding contributions made by you in this work, and list any citations, awards, or unusual promotions.

Approved	For Release 200	)9/07/21 : (	CIA-I	RDP87M	00539R002	2704500006-5
	· .	·				
b. Dates of employment From	(month, year) To	Name a	nd ad	dress of er	nployer	Place of employment (city and state)
Reason for leaving						
Kind of business or o accounting, insurance	•	facturing,	1	me, title, a	and present a	address of immediate
Exact title of position	Salary or Starting \$ Final \$	earnings per per		Number	and kind of	employees you supervised
Description of work						
Describe any outstanding promotions.	ng contributions ma	ade by you	in thi	s work, ar	nd list any c	itations, awards, or unusua
c. Dates of employmen	t (month, year) To	Name a	nd ac	ldress of e	nployer	Place of employment (city and state)
Reason for leaving						
Kind of business or caccounting, insurance		lfacturing,	L	ame, title, supervisor	· -	address of immediate
Exact title of position	Salary or Starting \$ Final \$	earnings per per	<u></u>	Number	and kind o	f employees you supervised
Description of work						

Describe any outstanding contributions made by you in this work, and list any citations, awards, or unusual promotions.

d. Dates of employmen From	t (month, year) To	Name a	nd address of employer	Place of employment (city and state)	
Reason for leaving					
Kind of business or of accounting, insurance		facturing,	Name, title, and present ac supervisor	ldress of immediate	
Exact title of position	Salary or Starting \$ Final \$	earnings per	Number and kind of o	employees you supervised	
Description of work		r			
Describe any outstanding promotions.	ng contributions ma	ide by you i	n this work, and list any cit	ations, awards, or unusua	
e. Dates of employment From	(month, year) To	Name ar	nd address of employer	Place of employment (city and state)	
Reason for leaving					
Kind of business or o accounting, insurance	- ,	facturing,	Name, title, and present ac supervisor	ldress of immediate	
Exact title of position	Salary or Starting \$ Final \$	earnings per per	Number and kind of e	employees you supervised	
Description of work	•				

(Reproduce this form and use as needed.)

Describe any outstanding contributions made by you in this work, and list any citations, awards, or unusual

promotions.

## Voluntary Community Activities

25. List the major civic and social activities (non-job related) in which you have participated during the past ten years. Describe the purposes, objectives and size of each organization, and your level of participation ("helped organize," "served as president," etc.). List any awards or special recognition that you received for these activities, and indicate for each activity listed the inclusive dates of your participation.

Name and address Purposes or objectives Size Level of Dates Awards and of organization participation recognitions

26. What do you consider to be your most significant contribution to your community? Explain why or in what ways you consider it to be significant.

## Professional and Occupational Activities

27. List the major business and professional activities in which you have participated during the past ten years. Describe the purposes, objectives and size of each organization, and your level of participation ("helped organize," "served as president," etc.). List any awards or special recognition that you received for these activities, and indicate for each activity listed inclusive dates of your participation.

Name and address Purposes or objectives Size Level of Dates Awards and of organization participation recognitions

28. What do you consider to be your most significant contribution to your professional field? Explain why or in what ways you consider it to be significant.

29. In addition to the things you have mentioned in answering questions 25 through 28, list and describe briefly any other accomplishments or skills of which you are proud or that you deem significant or outstanding. Include, among other things, literary awards, inventions, patents, prizes for architectural design or works of art, significant publications (do not enclose actual publications), and fluencies in foreign languages. You may also use this space to describe briefly any news stories, editorials, radio or television announcements, etc., that show evidence of your recognition by community, cultural, business, or other groups. Enclose pertinent news clippings only when germane and not numerous.

30. Describe what you enjoy doing in your leisure time, how you spend your vacations, and meaningful experiences these opportunities have afforded you.

Full name and present business or (include ZIP Code)	home address	occupatio	ness or n and title; ne number	Knows y what conn	
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		*****			:
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•					
dition to the persons named above, the C	Commission may wis	sh to solicit refe	rences from		
knowledge of your qualifications.	MAY SU	CH INQUIRY	BE MADE?	□ YES	

THE FOLLOWING INFORMATION IS REQUESTED ON A WHOLLY VOLUNTARY BASIS AND IS INTENDED ONLY TO AID US IN EVALUATING OUR RECRUITMENT AND ADMINISTRATIVE PROCEDURES. THIS SHEET WILL BE DETACHED FROM YOUR APPLICATION AND WILL NOT

ט	L SL	LIN BI EVALUATORS	AT ANT STACE,								
1.	Hov	How did you hear about the program? (Please be specific.)									
2.	Do	you feel this brochure h	as fully explained the fellowship and anticipated most of your questions?								
	If no	no, in what ways might it	be improved?								
3.	Race	ce and National Origin Id	entification. Please check one:								
	A	American Indian or Alaskan Native	A person having origins in any of the original peoples of North America, and who maintains cultural identification through community recognition or tribal affiliation.								
	В	Asian or Pacific Islander	A person having origins in any of the original peoples of the Far East, Southeast Asia, the Indian subcontinent, or the Pacific Islands. This area includes, for example, China, India, Japan, Korea, the Philippine Islands, and Samoa.								
	C	Black, not of Hispanic origin	A person having origins in any of the black racial groups of Africa. Does not include persons of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish cultures or origins (see Hispanic).								
	D [	Hispanic	A person of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish cultures or origins. Does not include persons of Portuguese culture or origin.								
	E (	White, not of Hispanic origin	A person having origins in any of the original peoples of Europe, North Africa, or the Middle East. Does not include perons of Mexican, Puerto Rican, Cuban, Central or South American, or other Spanish cultures or origins (see Hispanic). Also includes persons not included in other categories.								
Fe So	deral licitat	l employment practices bation of this information	his information under the authority of 42 U.S.C. § 2000e-16, which requires that be free from discrimination and provide equal employment opportunities for all. is in accordance with Department of Commerce Directive 15, "Race and Ethnic and Administrative Reporting."								
			n planning and manitoring agual annulument aguarda'								

This information will be used in planning and monitoring equal employment opportunity programs. Your furnishing this information is voluntary. Your failure to do so will have no effect on your candidacy for the White House Fellowships program.

Your Name	

#### **Records Retention**

Pursuant to the Freedom of Information Act (5 USC §552, as amended) and the Privacy Act of 1974 (5 USC §552a), the President's Commission on White House Fellowships operates its competitive application process and collects personal information for its use in evaluating applicants under authority of Executive Order No. 11183, as amended.

Applicants furnish the information requested in the application form voluntarily. Failure to furnish all of the requested information, however, may result in an applicant's being eliminated from consideration for a Fellowship.

All files, records, and other material submitted by or in behalf of any applicant, or collected or obtained with regard to an applicant, are used by those persons associated with the Commission for the purpose of screening and evaluating applications for White House Fellowhips and will not, as a general rule, be disclosed to any person not associated with the Commission.

The information collected may also be used in aggregate form for statistical analysis that will not identify individuals. (The application forms of persons selected

as White House Fellows may, however, be circulated to appropriate Executive Branch officials incident to placing Fellows in assignments for the Fellowship year and subsequently may be retained, along with other applicant file materials, by the Commission in its permanent files on persons who are selected as White House Fellows. These permanent records are accessible to the individuals concerned.)

Sixty days after a letter has been mailed to an applicant advising that he or she has been eliminated from the competition, all materials in the applicant's file will be destroyed and this procedure will be repeated after each stage of the selection process.

The Commission cannot assume responsibility for the return of applications or supporting documents. Applicants are, therefore, advised to retain copies of their application forms and not to submit irreplaceable documents or other materials with applications.

The Commission and those involved in the selection process do not prepare written evaluations of applications or applicants for the applicants' records or files. No such evaluation can, therefore, be provided.

## President's Commission on White House Fellowships

#### PERSONAL EVALUATION

Annlicant:	Please print or type your name:	
Applicant.	1 locator prime or type your manus	

To the person completing this evaluation:

The White House Fellowship Program, begun in 1964, seeks to identify gifted and highly motivated young Americans. It offers them first-hand experience in the process of governing the Nation and a sense of personal involvement in the leadership of the society. Between 1500 and 2000 applications are received each year. The above-named individual has applied for one of the 14 to 20 White House Fellowships for 1985-86.

The Commission depends on persons who have known the applicant personally and in his/her studies, work or civic activities. The Commission urges you to be as specific and candid as possible, citing any particular incidents that illustrate the applicant's maturity, purposefulness and initiative. Your prompt submission of this form will be most helpful, as the applicant can neither complete his/her application nor be considered without your remarks.

Please note that provisions of the Privacy Act of 1974 entitle applicants, upon request, to have access to records about themselves, including this evaluation, and that it is the Commission's practice to destroy personal records of this sort 60 days after a letter advising a candidate that he or she has been eliminated from the competition has been mailed.

Please return this form plus any additional sheets in a sealed envelope with your signature across the seal. The applicant will then submit the sealed envelope as part of the completed application package to the President's Commission on White House Fellowships.

Thank you for your time, assistance, and cooperation.

(Reproduce this form and use as needed.)

Below is a series of descriptive statements. Based on your knowledge of the candidate, decide the extent to which each statement is descriptive of him or her and place a check mark in the appropriate column. A check under "5" means that the statement is completely and consistently descriptive of the candidate in all contexts, circumstances, and occasion in which you have known or observed him/her and you rate him/her outstanding (top 5%); "4" means that the statement is almost always descriptive and you rate him/her excellent (top 15%); "3" means that the statement is almost always descriptive and you rate him/her "good" (top third); "2" means that it is occasionally descriptive and you rate him/her "average" (middle third); "1" means that the statement is not descriptive at all and you rate him/her "poor" (bottom third). (If you do not feel that you can evaluate the candidate in some particular, check the "Don't Know" column.)					
·					
Displays rigorous analytical powers		ļ	-		
Demonstrates critical facility	ļ	<del> </del>	<del> </del>		<del></del>
is clear in reasoning aomy			<del>                                     </del>		
Writes clearly & convincingly					
Speaks clearly & convincingly					
Personal integrity and responsibility					
Demonstrates courage of convictions					
Accepts blame when it is his/hers		1			
Keeps his/her word					
Inspires trust on part of associates			ļ		
Decisiveness, energy, vigor, creativity					
Follows through on work			}		
Eager to assume responsibility					
Initiates innovative solutions					
Fulfills commitments.					
Leadership					
-					i
Inspires confidence of others		<del> </del>	<del> </del>		
Convinces by sound reasons				·	
Takes responsibility for decisions he/she makes		<u> </u>	<del></del>		
Gives subordinates full credit for what they do		1			<u> </u>
Is respected for wisdom and courage of his/her leadership					
Civic-mindedness and sense of responsibility					
Believes firmly in the ideals and principles of American government					
Feels and demonstrates a strong sense of obligation to his/her community					
Self-confidence, poise, ability to get along with others					
Is poised and confident of his/her own ability					
Profits from constructive criticism		<del>                                     </del>	<del>                                     </del>	<del>                                     </del>	
Remains stable under stress.		<u> </u>			
Is able to work cooperatively and not just alone					
Is clear and persuasive in argument					

Although your rating of the applicant on the above scales will be important in judging his/her qualfications for a White House Fellowship, even more important will be your candid and specific comments answering the following questions. Please attach additional sheets as necessary.

- 1. What do you feel are the applicant's major strengths? Please include a specific example or an occasion in which these strengths were demonstrated.
- 2. What do you feel are the applicant's weaknesses?
- 3. What do you consider to be the major impact the applicant has made in his/her professional work?
- 4. What do you consider to be the candidate's major contribution to his or her community, outside his or her professional work?
- 5. What has the candidate done that you consider to be especially enterprising or creative?
- 6. Describe the situation, circumstance, or occasion that you feel most significantly called upon the candidate's leadership, judgment, abilities, and capacity and describe how he or she responded or acted in that situation.
- 7. What is the candidate's potential? What position or level of responsibility do you expect the candidate to achieve in his or her lifetime?
- 8. In what specific ways would you anticipate that this person would benefit personally and professionally, if selected as a White House Fellow?
- 9. To what extent and in what specific ways would you expect this candidate's community and the Nation to benefit from his/her participation in the Fellowship program?
- 10. If you were the President or Vice President of the United States, or a member of the cabinet, would you select this person to be a key member of your personal staff? **POSSIBLY DEFINITELY PROBABLY** PROBABLY NOT NO 11. All things considered, how does this person's ability and potential compare to others with whom you are acquainted? **EXCELLENT** GOOD **AVERAGE POOR OUTSTANDING** (top 15%) (top third) (middle third) (bottom third) (top 5%) Name (please print) Address Title Nature of business, occupation, profession ____In what connection?_____ How long have you known applicant?___ Signature Date

## Type All Cards and Return Them With This Application

U.S. Office of Personnel Management
President's Commission on
White House Fellowships
712 Jackson Place, N.W.
Washington, D.C. 20503
Official Business
Penalty for Private Use, \$300

(Your Name)

Postage and Fees Paid
Office of
Personnel Management
OPM-245

U.S.MAIIL ®

1985-86

Mr. Mrs. Miss

Ms.

1. (Last Name)

(One Given Name)

(Initial)

2. Address (Include ZIP Code)

ridaress (melade En Code)

3. Home Phone (Include Area Code)

4. Date of Birth

5. Office Phone (Include Area Code)

6. Date of This Application

To ensure prompt notification of status on January 31, 1985, please fill your name and address within the brackets below

Approved For Release 2009/07/21 : CIA-RDP87M00539R002704500006-5

YOUR APPLICATION HAS BEEN RECEIVED.
YOU WILL BE NOTIFIED OF YOUR STATUS APPROXIMATELY JANUARY 31, 1985.

President's Commission on White House Fellowships

U.S. Office of Personnel Management.
President's Commission on
White House Fellowships
712 Jackson Place, N.W.
Washington, D.C. 20503

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Office of
Personnel Management
OPM-245



YOUR APPLICATION HAS BEEN RECEIVED.
YOU WILL BE NOTIFIED OF YOUR STATUS
APPROXIMATELY JANUARY 31, 1985.

President's Commission on White House Fellowships

The enclosed application is valid for the 1986-87 Fellowship Year.

Applications may be submitted between August 1 and November 15, 1985.

U.S. Office of Personnel Management

President's Commission on White House Fellowships 712 Jackson Place, N.W. Washington, D.C. 20503

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